# MANUAL IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT 2 OF 2000 ("PAIA")

AS AMENDED BY THE PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013 ("POPIA")

OF

MANDE PROPERTIES CC

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#### 1. AN INTRODUCTION TO PAIA

The Promotion of Access to Information Act, 2000 ("PAIA") came into operation on 9 March 2001.

PAIA seeks, among other things, to give effect to the Constitutional right of access to any information held by the State or by any other person where such information is required for the exercise or protection of any right and gives natural and juristic persons the right of access to records held by either a private or public body, subject to certain limitations, to enable them to exercise or protect their rights.

PAIA sets out the requisite procedural issues attached to information requests, including the obligation to compile a PAIA Manual.

Section 51 of PAIA obliges private bodies to compile a manual to enable a person to obtain access to information held by such body and stipulates the minimum requirements that the manual must comply with.

Where a person is desirous of obtaining information from a private body, in terms of PAIA such request must be made in the format as prescribed and described under the private body's PAIA Manual, and following receipt of the request, such private body must disclose the information if the requester is able to show that the record is required for the exercise or protection of any rights and provided that no grounds of refusal contained in PAIA are applicable.

#### 2. OUR PAIA MANUAL

This Manual constitutes the MANDE PROPERTIES CC PAIA MANUAL

This Manual is compiled in accordance with section 51 of PAIA as amended by the Protection of Personal Information Act, 2013 ("POPIA"), which gives effect to everyone's Constitutional right to privacy and largely commenced on 1 July 2020. POPIA promotes the protection of personal information processed by public and private bodies, including certain conditions to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information by providing for the establishment of an Information Regulator to exercise certain powers and perform certain duties and functions in terms of POPIA and PAIA, providing for the issuing of codes of conduct and providing for the rights of persons regarding unsolicited electronic communications and automated decision making in order to regulate the flow of personal information and to provide for matters concerned therewith.

This PAIA manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.

For purposes of this Manual, we refer to ourselves as "MANDE PROPERTIES, "we"," us" or "our".

We have compiled this Manual to inform you of, and guide you through, the procedural and other requirements with which a PAIA request must comply.

#### 3. WHO ARE WE - ABOUT US AND OUR BUSINES

MANDE PROPERTIES is Africa's leading carpet and artificial grass manufacturer.

If you would like to find out more about us, including our main business activities, our company profile is available at www.MANDE PROPERTIES.co.za

# 4. LEGAL STRUCTURE

MANDE PROPERTIES CC

Registration Number: Ck2004/127508/23

VAT Number: 4310271442

#### 5. OUR MEMBERS

Our Members are:

**Errol Louis Mande** 

Penelope Shelley Mande

#### 6. OUR CONTACT DETAILS

Our general contact details are as follows:

Email:errol@mandeproperties.co.za Email:penny@mandeproperties.co.za

Call or WhatsApp: +27 83 776 6222/+27 83 776 6223

# 7. DETAILS OF OUR INFORMATION OFFICER

The details of our Information Officer are as follows:

#### **Information Officer:**

Name: Penelope Shelly Mande

Call or WhatsApp: +27 83 776 6222/+27 83 776 6223

Email: penny@mandeproperties.co.za

#### 8. PAIA GUIDE

In order to assist those who are not familiar with PAIA or POPIA, a Guide that contains information to assist you in understanding how to exercise your rights under PAIA ("the Guide") is available in all the South African official languages.

If you have any queries, or need a copy of the Guide, please contact the Information Regulator directly at:

The Information Regulator (South Africa)

JD House, 27 Stiemens Street, Braamfontein, Johannesburg, 2001

P.O Box 31533, Braamfontein, Johannesburg, 2017

Complaints email: complaints.IR@justice.gov.za

General enquiries email: inforeg@justice.gov.za.

#### 9. INFORMATION THAT IS AUTOMATICALLY AVAILABLE WITHOUT A PAIA REQUEST

The information available on our website may be automatically accessed by you without having to go through the formal PAIA request process.

#### 10. RECORDS KEPT IN TERMS OF LEGISLATION

MANDE PROPERTIES is subject to many laws and regulations, many of which require us to keep certain records.

Some of these laws are detailed below.

This list is not exhaustive.

- Advertising on Roads and Ribbon Development Act 2 of 1940 (Environment and Conservation)
- Alienation of Land Act 68 of 1981 (Contract and Delict)
- Apportionment of Damages Act 34 of 1956 (Contract and Delict)
- Arbitration Act 42 of 1965 (Procedural Law)
- Basic Conditions of Employment Act 75 of 1997 (Labour)
- Bills of Exchange Act 34 of 1964 (Commercial Law)
- Broad-Based Black Economic Empowerment Act 53 of 2003 (Constitutional Law)
- Business Names Act 27 of 1960 (Commercial Law)
- Companies Act 71 of 2008 (Corporate Law)
- Compensation for Occupational Injuries and Diseases Act 130 of 1993 (Labour)

- Competition Act 89 of 1998 (Commercial Law)
- Computer Evidence Act 57 of 1983 (Procedural Law)
- Constitution of the Republic of South Africa 108 of 1996 (Constitutional Law)
- Consumer Affairs (Unfair Business Practices) Act 71 of 1988 (Commercial Law)
- Consumer Protection Act 68 of 2008 (Commercial Law)
- Contingency Fees Act 66 of 1997 (Legal Administration)
- Conventional Penalties Act 15 of 1962 (Contract and Delict)
- Copyright Act 98 of 1978 (Commercial Law)
- Corporate Amendment Act 24 of 2006 and Directors Liability
- Corruption Act 94 of 1992 (Criminal Law)
- Counterfeit Goods Act 37 of 1997 (Commercial Law)
- Deeds Registries Act 47 of 1937 (Legal Administration)
- Designs Act 195 of 1993 (Commercial Law)
- Electronic Communications Act 36 of 2005 (Communication)
- Electronic Communications and Transactions Act 25 of 2002 (Communications)
- Employment Equity Act 55 of 1998 (Labour)
- Enforcement of Foreign Civil Judgments Act 32 of 1988 (Legal Administration)
- Environment Conservation Act 73 of 1989 (Environment and Conservation)
- Expropriation Act 63 of 1975 Legal (Administration)
- Finance Act 42 of 2008 (Finance)
- Formalities in respect of Leases of Land Act 18 of 1969 (Contract and Delict)
- Hazardous Substances Act 15 of 1973 (Health)
- Health Act 63 of 1977 (Health)
- Income Tax Act 58 of 1962 (Income Tax)
- Institution of Legal Proceedings against certain Organs of State Act 40 of 2002(Procedural Law)
- Interpretation Act 33 of 1957 (Procedural Law)
- Investigation of Serious Economic Offences Amendment Act 46 of 1995 (Criminal Law)
- Justices of the Peace and Commissioners of Oaths Act 16 of 1963 (Legal Administration)
- Land Affairs Act 101 of 1987 (Land)

- Labour Relations Act 66 of 1995 (Labour)
- Law of Evidence Amendment Act 45 of 1998 (Procedural Law)
- Measurement Units and Measurement Standards Act 18 of 2006 (Science)
- National Building Regulations and Building Standards Act 49 of 1995 (Legal Administration)
- National Environmental Laws Amendment Act 14 of 2009 (Environment and Conservation)
- National Environmental Management Act 107 of 1998 (Environment and Conservation)
- National Environmental Management Amendment Act 62 of 2008 (Environment and
- Conservation)
- National Environmental Management: Air Quality Act 39 of 2004 (Environment and Conservation)
- Management Act 24 of 2008 (Environment and Conservation)
- National Environmental Management: Waste Act 59 of 2008 (Environment and Conservation
- National Water Act 36 of 1998 (Resources)
- Occupational Health and Safety Act 85 of 1993 (Labour)
- Older Persons Act 13 of 2006 (Welfare and Pensions)
- Patents Act 57 of 1978 (Commercial Law)
- Physical Planning Act 88 of 1967 (Environment and Conservation)
- Prescription Act 68 of 1969 (Procedural Law)
- Prescribed Rate of Interest Act 55 of 1975 (Contract and Delict)
- Property Time-sharing Control Act 75 of 1983
- Prize Jurisdiction Act 3 of 1968 (Procedural Law)
- Promotion of Access to Information Act 2 of 2000 (Constitutional Law)
- Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000 (Constitutional Law)
- Protection of Businesses Act 99 of 1978 (Commercial Law)
- Regulation of Interception of Communication and Provision of Communications- Related Information Act 70 of 2002 (Communication)
- Removal of Restrictions Act 84 of 1967 (Land)
- Share Blocks Control Act 59 of 1980
- Skills Development Act 97 of 1998 (Labour)
- Skills Development Amendment Act 37 of 2008 (Labour)

- Skills Development Levies Act 9 of 1999 (Labour)
- Small Claims Courts Act 61 of 1984 (Courts)
- Temporary Employees Pension Fund Act 75 of 1979 (Welfare Pensions)
- Tobacco Products Control Act 83 of 1993 (Health)
- Trade Marks Act 94 of 1993 (Commercial Law)
- Trade Metrology Act 77 of 1973 (Science)
- Trade Practices Act 76 of 1976 (Commercial Law)
- Transfer Duty Act 40 of 1949 (Revenue)
- Unemployment Insurance Act 63 of 2001 (Labour)
- Unemployment Insurance Contributions Act 4 of 2002 (Labour)
- Value-Added Tax Act 89 of 1991 (Revenue)
- Vexatious Proceedings Act 3 of 1956 (Courts)

#### 11. A DESCRIPTION OF SUBJECTS WE HOLD RECORDS ON AND CATEGORIES OF RECORDS

Described below are the records which we hold, divided into categories for ease of reference:

#### **Close Corporation Act and Related Records**

- Certificate of Incorporation;
- FICA Records
- Founding Statement
- Minutes of Members Meetings;
- Written Resolutions;
- Records relating to the appointment of members / auditors / public officer and other officers;
- Other Statutory Records.

# **Financial Records**

- Annual Financial Statements;
- Tax Returns;

- Accounting Records;
- Banking Records;
- Bank Statements;
- Electronic Banking Records;
- Asset Register;
- Sales Agreements:
- Rental Agreements; and
- Invoices.

#### **Income Tax Records**

- PAYE Records;
- Documents issued to employees for income tax purposes;
- Records of payments made to SARS on behalf of employees;
- All other statutory compliances;
- VAT;
- Skills Development Levies;
- UIF; and
- Workmen's Compensation.

# **Personnel Documents and Records**

- Employment contracts;
- Employment policies and procedures;
- Employment Equity Plan;
- Medical Aid records;
- Pension Fund records;
- Internal evaluations and disciplinary records;

- Salary records;
- Disciplinary codes;
- Leave records;
- Training records and manuals;
- Operating manuals;
- Personal records;
- Other statutory records; and
- Related correspondence.

#### 12. INFORMATION RELATED TO POPIA

#### Introduction

POPIA requires us to provide you with certain information relating to how personal information that we process is, amongst others, used, disclosed and destroyed.

We have set out the required information below.

# Information on how you can request your personal information under POPIA

Requests for personal information under POPIA must be made in accordance with the provisions of PAIA. This process is outlined in paragraph 13 below.

If we provide you with your personal information, you have the right to request the correction, deletion or destruction of your personal information, in the prescribed form. You may also object to the processing of your personal information in the prescribed form.

We have attached the prescribed forms to this Manual for your convenience.

We will give you a written estimate of the fee for providing you with your personal information, before providing you with the services. We may also require you to provide us with a deposit for all or part of the fee prior to giving you the requested personal information.

#### Purpose of processing

POPIA provides that personal information may only be processed lawfully and in a reasonable manner that does not infringe your (the data subject's) privacy.

The type of personal information that we process will depend on the purpose for which it is collected. We will disclose to you why the personal information is being collected and will process the personal information for that purpose only.

#### Ppersonal information that is processed; category of data subject; and category of personal information

The information provided under this section refers to broad categories of information.

This list is not exhaustive.

Clients - Natural persons: names; contact details; physical and postal addresses; date of birth; ID number; bank account related information; nationality; gender; confidential correspondence.

Clients – Juristic persons / entities: names of contact persons; name of legal entity; physical and postal address and contact details; banking information; registration number; founding documents; tax related information; authorised signatories.

Clients – Foreign persons / entities: names; contact details; physical and postal, financial information addresses; date of birth; passport number tax related information; nationality; gender; confidential correspondence; registration number; founding documents; tax related information; authorised signatories, beneficiaries, ultimate beneficial owners

Contracted Service Providers: Names of contact persons; name of legal entity; physical and postal address and contact details; banking information; registration number; founding documents; tax related information; authorised signatories.

Employees / Directors / Potential Ppersonnel / Shareholders / Volunteers / Employees' family members / Temporary Staff: gender, pregnancy; marital status; race, age, language, education information; financial information; employment history; ID number; next of kin; children's name, gender, age, school, grades; physical and postal address; contact details; opinions, criminal behaviour and/or criminal records; well-being; trade union membership; external commercial interests; medical information.

Website end-users / Application end-users: names, electronic identification data: IP address; log-in data, cookies, electronic localization data; cell phone details, GPS data.

# Categories of recipients for purposes of processing personal information

We may supply personal Information to these potential recipients:

- Members;
- Employees;
- Temporary Staff;

- Sub-contracted Operators; and
- Other recipients in various organisation's

We may disclose personal information we collected to any of our associate entities or third-party service providers, with whom we engage in business or whose services or products we elect to use, including cloud services hosted in international jurisdictions.

We endeavour to enter into written agreements to ensure that other parties comply with our confidentiality and privacy requirements. Personal information may also be disclosed where we have a legal duty or a legal right to do so.

# Actual or planned trans-border flows of personal information

We may disclose personal information we have collected to our associate entities or third-party service providers, with whom we engage in business or whose services or products we elect to use, including cloud services hosted in international jurisdictions.

We endeavour to enter into written agreements to ensure that other parties comply with our confidentiality and privacy requirements. Personal information may also be disclosed where we have a legal duty or a legal right to do so.

#### General description of information security measures

MANDE PROPERTIES employs appropriate, reasonable technical and organisational measures to prevent loss of damage to or unauthorised destruction of personal information and unlawful access to or processing of personal information. These measures include:

- Firewalls;
- Virus protection software and update protocols;
- Logical and physical access control;
- Secure setup of hardware and software making up our information technology infrastructure; and
- Outsourced service providers who are contracted to implement security controls.

# 13. REQUEST PROCEDURE

# Completion of the prescribed form

Any request for access to a record from a public body in terms of PAIA must substantially correspond with the form attached hereto marked *Appendix A - FORM C - Request for access to record of private body (Section 53(1) of PAIA) [Regulation 10].* 

A request for access to information which does not comply with the formalities as prescribed by PAIA will be returned to you.

#### Payment of the prescribed fees

A Fee may be payable, depending on the type of information requested, as described under *Appendix B - Fees in respect of private bodies*.

There are two categories of fees which are payable:

• The request fee: R50

• The access fee: This is calculated by considering reproduction costs, search, and preparation costs, as well as postal costs.

Section 54 of PAIA entitles MANDE PROPERTIES to levy a charge or to request a fee to enable it to recover the cost of processing a request and providing access to records. The fees that may be charged are set out in Regulation 9(2)(c) promulgated under PAIA.

Where a decision to grant a request has been taken, the record will not be disclosed until the necessary fees have been paid in full.

POPIA provides that a data subject may, upon proof of identity, request MANDE PROPERTIES to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.

POPIA also provides that where the data subject is required to pay a fee for services provided to him/her, MANDE PROPERTIES must provide the data subject with a written estimate of the payable amount before providing the service and may require that the data subject pays a deposit for all or part of the fee.

#### 14. OBJECTION

POPIA provides that a data subject may object, at any time, to the processing of personal information by MANDE PROPERTIES, on reasonable grounds relating to his/her situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as Appendix C - FORM 1 - Objection to the processing of personal information in terms of section 11(3) of POPIA Regulations relating to the protection of personal information, 2018 [Regulation 2] and submit it to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above.

#### 15. CORRECTION

A data subject may also request MANDE PROPERTIES to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading, or obtained unlawfully; or destroy or delete a record of personal information about the data subject

that MANDE PROPERTIES is no longer authorised to retain records in terms of POPIA's retention and restriction of records provisions.

A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above on the form attached hereto as Appendix D - FORM 2 - Request for correction or deletion of personal information or destroying or deletion of record of personal information in terms of section 24(1) of POPIA's Regulations relating to the protection of personal information, 2018 [Regulation 3]

#### 16. PROOF OF IDENTITY

Proof of identity is required to authenticate your identity and the request. You will, in addition to this prescribed form, be required to submit acceptable proof of identity such as a certified copy of your identity document or other legal forms of identity.

#### 17. TIMELINES FOR CONSIDERATION OF A REQUEST FOR ACCESS

Requests will be processed within 30 (thirty) days, unless the request contains considerations that are of such a nature that an extension of the time limit is needed.

Should an extension be required, you will be notified, together with reasons explaining why the extension is necessary.

#### 18. GROUNDS FOR REFUSAL OF ACCESS AND PROTECTION OF INFORMATION

There are various grounds upon which a request for access to a record may be refused. These grounds include:

- the protection of personal information of a third person (who is a natural person) from unreasonable disclosure.
- the protection of commercial information of a third party (for example: trade secrets; financial, commercial, scientific, or technical information that may harm the commercial or financial interests of a third party).
- if disclosure would result in the breach of a duty of confidence owed to a third party.
- if disclosure would jeopardise the safety of an individual or prejudice or impair certain property rights of a third person.
- if the record was produced during legal proceedings unless that legal privilege has been waived.
- if the record contains trade secrets, financial or sensitive information or any information that would put MANDE PROPERTIES at a disadvantage in negotiations or prejudice it in commercial competition; and/or

• if the record contains information about research being carried out or about to be carried out on behalf of a third party or by MANDE PROPERTIES.

Section 70 of PAIA contains an overriding provision. Disclosure of a record is compulsory if it would reveal (i) a substantial contravention of, or failure to comply with the law; or (ii) there is an imminent and serious public safety or environmental risk; and (iii) the public interest in the disclosure of the record in question clearly outweighs the harm contemplated by its disclosure.

If the request for access to information affects a third party, then such third party must first be informed within 21 (twenty-one) days of receipt of the request. The third party would then have a further 21 (twenty-one) days to make representations and/or submissions regarding the granting of access to the record.

#### 19. REMEDIES AVAILABLE TO A REQUESTER ON REFUSAL OF ACCESS

If the Information Officer decides to grant a requester access to the record, such access must be granted within 30 (thirty) days of being informed of the decision.

There is an appeal procedure that may be followed a request to access information has been refused, which will be described in the correspondence addressed to you by the Information Officer.

If you are not satisfied with the outcome of the appeal, you are entitled to apply to the Information Regulator or a court of competent jurisdiction to take the matter further.

Where a third party is affected by the request for access and the Information Officer has decided to grant you access to the record, the third party has 30 (thirty) days in which to appeal the decision in a court of competent jurisdiction. If no appeal has been lodged by the third party within 30 (thirty) days, you must be granted access to the record.

#### 20. AVAILABILITY OF THIS MANUAL

Copies of this Manual are available for inspection on request.



# FORM C REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)) [Regulation 10]

Α.	PARTICULARS OF PRIVATE BODY The Head:				
В.	PARTICULARS OF PERSON REQUESTING ACCESS TO THE RECORD				
	<ul><li>(a) The particulars of the person who requests access to the record must be given below.</li><li>(b) The address and/or fax number in the Republic to which the information is to be sent must be given.</li><li>(c) Proof of the capacity in which the request is made, if applicable, must be attached</li></ul>				
	Full names and surname:				
	Identity number:				
	Postal address:				
	Telephone number: () Fax number: ()				
	E-mail address:				
	Capacity in which request is made, when made on behalf of another person:				
C.	PARTICULARS OF PERSON ON WHOSE BEHALF REQUEST IS MADE				
	This section must be completed ONLY if a request for information is made on behalf of another person.				
	Full names and surname:				

D. I	PARTIC	CULARS OF RECORD
		ovide full particulars of the record to which access is requested, including the reference number if that own to you, to enable the record to be located.
		the provided space is inadequate, please continue on a separate folio and attach it to this form. The ster must sign all the additional folios.
	1. De	escription of record or relevant part of the record:
	2 R	eference number, if available:
	2. 1	Storetide Halfiber, il avallable.
	3. Ar	ny further particulars of record:
E. I	FEES	
	(a)	A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
	(b)	You will be notified of the amount required to be paid as the request fee.
	(c)	The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
	(d)	If you qualify for exemption of the payment of any fee, please state the reason for exemption.
	Reas	son for exemption from payment of fees:

Identity number:

# F. FORM OF ACCESS TO RECORD

G.

If you are prevented by	a disability to read,	, view or listen to the	record in the form	of access provided for in
to 4 below, state your di	isability and indicat	e in which form the r	record is required.	

Disability: ...... Form in which record is required: .....

	Mark the appropriate box v	with an <b>X</b> .					
<ul> <li>NOTES:</li> <li>(a) Compliance with your request for access in the specified form may depend on the form in which the record is available.</li> <li>(b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.</li> <li>(c) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.</li> </ul>							
1.	If the record is in written	or printed form:					
	copy of record*	inspection of record					
	record consists of visual is includes photographs, sl	images - ides, video recordings, computer-generated	images	s, sketc	hes, etc.)	:	
	view the images	copy of the images*		transc the im	ription of ages*		
3. If ı	record consists of record	ed words or information which can be re	produc	ed in s	ound:		
	listen to the soundtrack (audio cassette)	transcription of soundtrack* (written or printed document)					
4. If ı	record is held on comput	er or in an electronic or machine-readabl	e form:				
	printed copy of record*	printed copy of information derived from the record*		readal	n comput ble form* or compa		
416						<del></del>	
trans	ou requested a copy or tran cription to be posted to you age is payable.	scription of a record (above), do you wish th	e copy (	or	YES	NC	)
If	the provided space is inad-	EXERCISED OR PROTECTED  equate, please continue on a separate folio	and atta	ach it to	this form	1. <b>T</b> ř	ne ne
requester must sign all the additional folios.  1. Indicate which right is to be exercised or protected:							

۷.	Explain why the record requested is required for the exercise of protection of the aforementioned right.
H. NOT	ICE OF DECISION REGARDING REQUEST FOR ACCESS
ir	You will be notified in writing whether your request has been approved / denied. If you wish to be iformed in another manner, please specify the manner and provide the necessary particulars to enable ompliance with your request.
Hov	w would you prefer to be informed of the decision regarding your request for access to the record?
Signed	I atyearyear
	SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE

#### FEES IN RESPECT OF PRIVATE BODIES

- 1. The "request fee" payable by a requester, other than a personal requester, referred to in section 54(1) of the Act, is R50
- 2. The "fees for reproduction" referred to in section 52(3) and "access fees" payable by a requester referred to in section 54(7), unless exempted under section 54(8) of the Act, are as follows:
  - (a) for every photocopy of an A4-size page or part thereof R1 R10
  - (b) for every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form R0 R75
  - (c) for a copy in a computer-readable form on:
    - (i) stiffy disc R7 R50
    - (ii) compact disc R70
  - (d) (i) for a transcription of visual images, for an A4-size page or part thereof R40;
    - (ii) for a copy of visual images R60
  - (e) (i) for transcription of an audio record, for an A4-size page or part thereof R20;
    - (ii) for a copy of an audio record R30
  - (f) To search for the record for disclosure, R30 for each hour or part of an hour reasonably required for such search.

The actual postal fee is payable when a copy of a record must be posted to a requester Exemptions from paying "access fees"

Person or persons exempted from paying access fees:

- (i) A single person whose annual income does not exceed R14,712.00; or
- (ii) Married persons or a person and his/her life partner whose annual income does not exceed R27,192.00

# **Appendix C**

# FORM 1 - OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF POPIA

# **REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018**

[Regulation 2]

#### Note:

- 1. Affidavits or other documentary evidence as applicable in support of the objection may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

A	DETAILS OF DATA SUBJECT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal or business address:	
Sacinose address.	
	Code ( )
Contact number(s):	
Fax number / E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname / Registered name of responsible party:	
Residential, postal or business address:	
business audiess.	
	Code ( )

Contact number(s).				
Fax number/ E-mail address:				
С	REASONS FOR OB		MS OF SECTION 11(	1)(d) to (f) (Please
Signed at	this	day of	20	
		,		
Signature of data subject/designated person				

REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

# **REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018**

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#### Note:

- 1. Affidavits or other documentary evidence as applicable in support of the request may be attached.
- 2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
- 3. Complete as is applicable.

Mark the appropriate box with an "x".

Req	uest	foi	r:
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Correction or deletion of the personal information about the data subject which is in possession or
under the control of the responsible party.

Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information.

A	DETAILS OF THE DATA SUBJECT
Name(s) and surname / registered name of data subject:	
Unique identifier/ Identity Number:	
Residential, postal or business address:	
	Code ( )
Contact number(s):	
Fax number/E-mail address:	
В	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname / registered name of responsible party:	
Residential, postal or business address:	
audicoo.	

	Code ( )
Contact number(s):	
Fax number/ E-mail address:	
С	INFORMATION TO BE CORRECTED/DELETED/ DESTRUCTED/DESTROYED
D	REASONS FOR *CORRECTION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(a) WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY; and/or REASONS FOR *DESTRUCTION OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT IN TERMS OF SECTION 24(1)(b) WHICH THE RESPONSIBLE PARTY IS NO LONGER AUTHORISED TO RETAIN.  (Please provide detailed reasons for the request)
Signed at t	his20
Signature of data subject/ designated	

#### FEES IN RESPECT OF PRIVATE BODIES IN TERMS OF PAIA

- 1. The fee for a copy of the Manual as contemplated in regulation 9(2)(c) of PAIA is R1,10 is for every photocopy of an A4-size page or part thereof.
- 2. The fees for reproduction referred to in regulation 11 (1) of PAIA are as follows-
  - (a) For every photocopy of an A4-size page or part thereof R 1, 10.
  - (b) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form R0, 75.
  - (c) For a copy in a computer-readable form on -
    - (i) stiffy disc R7, 50;
    - (ii) compact disc R70,00.
  - (d) (i) For a transcription of visual images, for an A4-s1ze page or part thereof R40,00;
    - (ii) For a copy of visual images R60,00.
  - (e) (i) For a transcription of an audio record, for an A4-size page or part thereof R20,00;
    - (ii) For a copy of an audio record R30,00.
- 3. The request fee payable by a requester, other than a personal requester, referred to in Regulation 11(2) of PAIA is R50,00.
- 4. The access fees payable by a requester referred to in Regulation 11(3) of PAIA are as follows:
  - (1) (a) For every photocopy of an A4-size page or part thereof R1, 10.
    - (b) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form R0,75.
    - (c) For a copy in a computer-readable form on -
      - (i) stiffy disc R7,50;
      - (ii) compact disc R70,00.
    - (d) (i) For a transcription of visual images, for an A4-size page or part thereof R40,00;
      - (ii) For a copy of visual images R60,00.
    - (e) (i) For a transcription of an audio record, for an A4-size page or part thereof R20,00;
      - (ii) For a copy of an audio record R30,00.
    - (f) To search for and prepare the record for disclosure, R30,00 for each hour or part of an hour reasonably required for such search and reparation.
- (2) For purposes of section 54(2) of PAIA, the following applies:
  - (a) six hours as the hours to be exceeded before a deposit is payable; and
  - (b) one third of the access fee is payable as a deposit by the requester.

The actual postage is payable when a copy of a record must be posted to a requester.

(3)